CONNECT WITH THE COMMUNITY AND PROVIDE STUDENTS WITH A KICK START TO A CAREER IN COMMUNITY SERVICES!

SCHOOL-BASED TRAINEESHIPS

Traineeships give students the opportunity to learn while they earn! Trainees undertake supervised vocational training in a workplace. They earn a wage while learning about the industry and job role and gain a nationally accredited qualification on completion. Successful trainees are highly valuable employees who gain extensive work experience in their employers organisation, helping businesses build the workforce they need and want.

Skills Generation (RTO 41008) is a trusted provider of high-quality training and assessment services. They offer a specialised program for Schools with high-level support and focus on successful outcomes for students choosing a Vocational Education and Training (VET) pathway, further study and entry to the workforce.

Skills Generation's dedicated and experienced Traineeship staff support schools and students throughout the school-based traineeship learning journey.

TRAINEE RECRUITMENT STEPS FOR EMPLOYERS





AASN = Australian Apprenticeship Support Network

* RTO Registered Training Organisation

PERSONAL CARE WORKER - COMMUNITY CARE TRAINEESHIPS

CHC33021 CERTIFICATE III IN INDIVIDUAL SUPPORT SPECIALISATIONS IN AGEING, DISABILITY OR AGEING AND DISABILITY

Personal Care Workers in the Community setting provide services to people whose state of health or disability make it difficult for them to live at home without assistance. This type of work can include working with young people with disabilities all the way through to working with the older generation. Care work is about helping to maintain independence and dignity, and assisting those who would like to live in their own homes for longer.

For more information please call 1800 838 295 or email narellen@skillsgen.com.au







TRAINEE ELIGIBILITY

Eligibility requirements for Traineeships:

- 15 years or older
- Australian Citizen or Permanent Resident
- Able to work a minimum of 7.5 hrs per week
- Pay a legislated contribution fee of \$1.60 per nominal hour *
- * Discounts available, eligibility guidelines apply. Employer may pay this on the trainee's behalf.

BENEFITS FOR EMPLOYERS

- Commonwealth and State Government financial incentives for the employer (eligibility criteria applies)
- Build a skilled workforce trained to meet the specific needs of YOUR business
- Develop a workforce pipeline for your business and the industry
- Train staff to do the job you need the way you need it done
- Access to Government funding to offset training costs (eligibility criteria applies)

STUDENT BENEFITS

- Students can earn up to 8 QCE credits
- VET qualifications can be included in a students Senior Education and Training (SET) plan
- Traineeships develop work-related skills and provide first-hand work experience that make students more employable
- Traineeships provide learning opportunities beyond the traditional curriculum and include work-based learning
- Students undertake competency-based assessment that meets industry standards
- Support from trainers and workplace mentors committed to successful outcomes for students

HOW MUCH PAPERWORK IS INVOLVED FOR EMPLOYERS?

Traineeships made easy!

- The Trainee completes a Training Record Book
- The Employer representative/Trainee Supervisor signs off completed hours and activities as recorded in the Training Record Book

For more information: 1800 838 295 narellen@skillsgen.com.au

For information about Department of Youth Justice, Employment, Small Business and Training (DYJESBT)

Apprenticeships and Traineeships - visit: <u>desbt.qld.gov.au/training/apprentices</u>





